

MINUTES of the Madawaska School Committee Meeting held August 8, 2007 at 6:30 p.m. at the Superintendent's Conference Room.

PRESENT: Yves Dube, Chairman
Paul Cyr
Roger Thibodeau
Della Schlicher
David Morneault
Raymond Freve
Ginette Albert
Wayne Anderson
Mary Lunney
Christine Cowie
Donald Garon
Barbara Pineau

GUESTS PRESENT: see attached list

I. The meeting was called to order at 6:30 p.m.

II. Adjustment to the Agenda.

A) Adjustments

- ◆ Paul Cyr moved to add the Laptop policy to the agenda seconded by Roger Thibodeau and so passed 5-0-0.
- ◆ Paul Cyr moved to add grievance (discussion) to the agenda seconded by Roger Thibodeau and so failed 3-2-0 due to policy. David Morneault and Yves Dube opposed.
- ◆ Paul Cyr moved to reconsider the result of the grievance on the agenda seconded by Roger Thibodeau and so passed 3-2-0. David Morneault and Yves Dube opposed.
- ◆ Same motion to add grievance (discussion) to the agenda. Failed 3-2-0 due to policy. David Morneault and Yves Dube opposed.
- ◆ David Morneault moved to nominate Roger Thibodeau for Vice Chairman of the Madawaska School Committee for fiscal year 2007-08.
- ◆ Paul Cyr moved to nominate Della Schlicher for Vice Chairperson of the Madawaska School Committee for fiscal year 2007-08.

- ♦ **Roger Thibodeau elected as Vice Chairman 3-2-0. (written ballots attached to original minutes.
Yves Dube for Roger Thibodeau
David Morneault for Roger Thibodeau
Roger Thibodeau for Roger Thibodeau
Paul Cyr for Della Schlicher
Della Schlicher for Della Schlicher**

III. Approval of School Committee Minutes.

IV. Financial Report.

Paul Cyr wants to see federal monies on the monthly report.

V. Public Participation.

No one took advantage of public participation.

(For citizens who want to address the School Committee about items on this agenda.

VI. Old Business:

A) Administrators Salaries

Roger Thibodeau move to go into executive session pursuant to 1 M.R.S.A. § 405 (6)(A) to discuss salaries of individuals. (Individuals invited to session). Seconded by David Morneault and so passed 3-0-2. Della Schlicher and Paul Cyr abstained. (6:54 p.m. to 7:20 p.m.)

Paul Cyr moved to table administrator salaries until ESP negotiations are settled. Seconded by Della Schlicher and failed 2-3-0.

Roger Thibodeau moved to increase Ginette Albert's salary by 3.5% for the 2007-08 school year seconded by David Morneault and so passed 3-2-0. Paul Cyr and Della Schlicher opposed.

David Morneault moved to increase Wayne Anderson's salary by 3.5% and an adjustment of 5% for the 2007-08 school year seconded by Roger Thibodeau and so passed 3-1-1. Della Schlicher opposed and Paul Cyr abstained.

Roger Thibodeau moved to increase Mary Lunney's salary by 3.5% for school year 2007-08 seconded by David Morneault and so passed 3-2-0. Della Schlicher and Paul Cyr opposed.

David Morneault moved to increase Barbara Pineau's salary by 3.5% and reduce the work year by ten (10) days from 205 to 195. Seconded by Roger Thibodeau.

Paul Cyr moved to amend previous motion by deleting "and reduce the work year by ten (10) days to 195" seconded by Della Schlicher and so passed 4-1-0.

David Morneault moved to increase Barbara Pineau's salary by 3.5% as amended seconded by Roger Thibodeau and so passed 3-2-0. Paul Cyr and Della Schlicher opposed.

David Morneault moved to increase Mark Nadeau's salary by 3.5% for the 2007-08 school year and so passed 3-2-0. Paul Cyr and Della Schlicher opposed.

David Morneault moved that Arianne Kelly receive a 3.5% increase in salary on the amount of \$43, 213.00 at 187 days as full-time middle school guidance for school year 2007-08 seconded by Roger Thibodeau and so passed 3-1-1. Della Schlicher opposed and Paul Cyr abstained.

Paul Cyr move to have the elementary school guidance counselor, Shirleen Gendreau at 187 days and salary remain the same for school year 2007-08. Seconded by Roger Thibodeau and so passed 5-0-0.

David Morneault moved to increase Lynn Wetmore, school nurse's salary by 2.5% and decrease her work year by 10 days seconded by Roger Thibodeau and so passed 4-1-0. Della Schlicher opposed.

Roger Thibodeau moved to increase the technology coordinator, Vincent Vanier's salary by 3.5% for school year 2007-08 seconded by David Morneault and so passed 3-1-1. Della Schlicher opposed and Paul Cyr abstained.

Paul Cyr moved to adjust Christine Cowie, Adult Education Director salary by 3.5% and a one-time adjustment of \$2000.00. Seconded by David Morneault and so passed. 3-2-0. Paul Cyr and Della Schlicher opposed.

Roger Thibodeau moved to increase Donald Garon 's daily rate by 3.5% plus 14 sick days, 2 personal days. Seconded by David Morneault and so passed 4-1-0. Della Schlicher opposed.

David Morneault moved to increase other personnel by (central office) by 3.5% for the 2007-08 school year seconded by Roger Thibodeau and so passed 3-2-0. Paul Cyr and Della Schlicher opposed.

B) Committee Assignment

<u>STANDING COMMITTEES:</u>	<u>2007-2008</u>
Vocational Advisory	David Morneault Superintendent of Schools
Adult Education Advisory	Yves Dube David Morneault
Madawaska Public Library	Roger Thibodeau
Dropout Prevention Committee	Paul Cyr Della Schlicher
Joint Recreation Committee	David Morneault
Policy Committee	Roger Thibodeau Paul Cyr
Negotiations Committee	Roger Thibodeau Della Schlicher
Goals Committee	Yves Dube Superintendent of Schools
School Lunch Committee	Della Schlicher Paul Cyr
Capital Improvement Plans	Paul Cyr David Morneault
Immersion Parent Group	Yves Dube Della Schlicher

Legislative Representative Paul Cyr

RSU Roger Thibodeau
Paul Cyr

Paul Cyr motioned to add one more member to the RSU committee seconded by Roger Thibodeau and so passed 4-1-0. David Morneault opposed.

Paul Cyr motioned to accept appointment as revised seconded by Roger Thibodeau and so passed 5-0-0.

- ♦ **Recess was called at 8:30 p.m. returned at 8:33 p.m.**

C) Meeting Locations

Paul Cyr motioned to approve the locations of school committee meetings at the elementary school and middle/high school as submitted by Della Schlicher seconded by Della Schlicher and so passed 5-0-0.

VII. New Business:

A) Elementary Custodian

David Morneault moved to appoint Adam Pelletier as an elementary custodian/bus driver as recommended. Seconded by Roger Thibodeau and so passed 3-0-2. Della Schlicher and Paul Cyr abstained.

B) EPS Status and Discussion.

Guidance, library, health and library tech to be looked at regarding the EPS formula.

VIII. Superintendent's Report.

A) Mitchell Institute Publication*

Paul Cyr wants a copy of the summary in his mail box.

B) Fast Track Grant

No action taken.

C) Parting Comments - RLF

Mr. Freve shared with the school committee and audience his time spent in Madawaska.

IX. Reports from Committees:

A) Policy Committee:

Paul Cyr moved to approve the second reading and adopt policy IJNDA and IJNBA-E Laptop Home Usage effective August 9, 2007 as presented. Seconded by Roger Thibodeau and so passed 5-0-0.

B) Negotiations Committee

C) Vocational Advisory Committee:

D) Goals Committee:

E) Capital Improvements Committee:

F) School Lunch Committee:

G) French Immersion Committee:

X. Correspondence and Announcements.

A) Kellie Michaud

Paul Cyr moved to explore the request from Kellie Michaud to job share but recruit for possible replacement. Motion withdrawn.

Yves Dube moved to authorize the Superintendent to pursue job-sharing request of Kellie Michaud seconded by David Morneault and so passed 3-2-0. Paul Cyr and Della Schlicher opposed.

XI. David Morneault moved to adjourn meeting at 9:23 p.m. seconded by Roger Thibodeau and so passed 5-0-0.

****NOTE: Should you have a handicapping condition please notify the Superintendent of Schools Office by the Friday prior to the meeting and the Madawaska School Department will gladly make proper accommodations (i.e. stairs, hearing, sight and etc)**