

**MINUTES of the Madawaska School Committee Regular Meeting held September 10, 2007 at 6:30 p.m. at the Elementary School.**

**PRESENT:** Yves Dube, Chairman  
Paul Cyr  
Roger Thibodeau  
Della Schlicher  
David Morneault  
Paul Malinski, Superintendent  
Ginette Albert  
Wayne Anderson  
Mary Lunney  
Christine Cowie  
Donald Garon  
Barbara Pineau

**GUESTS PRESENT:** see attached list

**I. The meeting was called to order at 6:31 p.m.**

**II. Adjustment to the Agenda.**

A) Adjustments

- ✧ Paul Cyr moved to add under IX Items of Business G to read Arbitration Grievance seconded by Della Schlicher and so failed 1-4-0.
- ✧ Paul Cyr moved to add under IX Items of Business H to read the Appointment of a Chairperson for negotiations. Seconded by Della Schlicher and so passed 5-0-0. It becomes Items G
- ✧ Paul Cyr moved to add under IX Items of Business I to read Clarification of membership at RPC. Seconded by Della Schlicher and so passed. 5-0-0. It becomes item H
- ✧ Paul Cyr moved to add under VII Item Superintendent's Report B to read Update on OCR seconded by Della Schlicher and so passed 5-0-0.

**III. Correspondence & Announcements.**

Paul Cyr will be attending the annual MSMA Fall conference and will be the delegate to the MSBA.

**IV. Period of Public Participation about Items on this Agenda.**

Many parents made comments and suggestions regarding the new bus regulations.

**V. Approval of Minutes.**

A) April 4, 2007

David Morneault moved to accept the minutes as presented with changes to Item III A) seconded by Paul Cyr and so passed 5-0-0.

May 2, 2007

David Morneault moved to accept the minutes as presented seconded by Roger Thibodeau and so passed 5-0-0.

May 7, 2007

David Morneault moved to accept the minutes as presented seconded by Roger Thibodeau and so passed 5-0-0.

May 9, 2007

June 11, 2007

May 17, 2007

June 13, 2007

May 21, 2007

June 20, 2007

August 8, 2007

Paul Cyr moved to accept the minutes as presented with the following changes seconded by David Morneault and so passed 5-0-0:

June 13, 2007, item IV A motion seconded by David Morneault and not Della Schlicher.

July 30, 2007

These minutes were not in the packet and the minutes of July 2, 2007 will be taken up at the next regular school committee meeting.

**VI. July and August 2007 Financial Reports.**

July 2007 Financial Report

David Morneault moved to accept the financial report as presented seconded by Roger Thibodeau and so passed 3-0-2. Paul Cyr and Della Schlicher opposed.

August 2007 Financial Report

**David Morneault moved to accept the financial report as presented seconded by Roger Thibodeau and so passed 3-0-2. Paul Cyr and Della Schlicher opposed**

VII. Superintendent's Report.

A) Introduction of New Staff

**The building principals introduced new staff as follows:**

<b>Andrea Nichols</b>	<b>Elementary School Music Teacher</b>
<b>Adam Pelletier</b>	<b>Elementary School Cust/Bus Driver</b>
<b>Connie Cloutier</b>	<b>High School French Teacher</b>
<b>Therese Provenzano</b>	<b>Middle/High School Art Teacher</b>

- ✧ **A recess was called from 7:45 p.m. to 7:55 p.m. for the purpose of greeting the new staff members.**

B) OCR Visitation.

**Mr. Malinski updated the School Committee that representatives of OCR came last week and interviewed additional staff members.**

VIII. Reports from Committees.

A) RPC

**Roger Thibodeau updated the committee what has taken place so far. Next meeting is September 18, 2007.**

**Financial sub-committee, Donald Chasse is to serve and Governance sub-committee is Frances Gendreau.**

IX. Items of Business.

New Business:

A) Policies for 1<sup>st</sup> Reading:

- 1) **BEDB – Agenda Format**

**Yves Dube moved to accept policy as presented for first reading with the deletion of the last sentence of the first paragraph following the listed order seconded by David**

**Morneault and failed 2-3-0. Roger Thibodeau, Paul Cyr and Della Schlicher opposed.**

**Paul Cyr moved to accept policy as presented for first reading seconded by Della Schlicher and so passed 3-2-0. Yves Dube and David Morneault opposed.**

2) BDA – School Committee Organizational Meeting

**Paul Cyr moved to accept policy as presented for first reading seconded by Roger Thibodeau and so passed 4-1-0. David Morneault opposed.**

B) Meeting Location

**Roger Thibodeau moved to move location of the school committee meeting back to the Superintendent’s office seconded by David Morneault and so failed 2-3-0. Yves Dube, Paul Cyr and Della Schlicher opposed.**

C) Salaries

Edward Marshall – Athletic Director

**Paul Cyr moved to accept the Superintendent’s recommendation. The motion died to lack of second.**

**Della Schlicher moved to increase the athletic director’s salary by 3.5% seconded by Paul Cyr and so passed 3-2-0. Yves Dube and Della Schlicher opposed.**

Paul Chasse – Technology Assistant

**Paul Cyr moved to accept the Superintendent’s recommendation as presented to increase the hourly wage to \$16.53. Seconded by Roger Thibodeau and so passed. 3-2-0. David Morneault and Yves Dube opposed.**

**Yves Dube moved to amend the original motion to read to increase raise over a two-year period receiving 50% of the increase each year. Seconded by David Morneault and failed 2-3-0 Paul Cyr, Roger Thibodeau and Della Schlicher opposed.**

**Shirleen Gendreau - Elementary Guidance Counselor**

**Yves Dube moved to amend the previously adopted salary increase by the committee concerning the salary of Shirleen Gendreau by 3% increase to be paid in a lump sum and not to be added to her 2007-08 salary. Seconded by David Morneault and so passed 3-2-0. Della Schlicher and Paul Cyr opposed.**

**D) Hot Water at MMHS**

**Paul Cyr moved to accept the hot water heater proposal by LJB Plumbing in the amount of \$35,500.00 seconded by Della Schlicher and so passed 4-1-0. David Morneault opposed.**

**E) Appointment of Teacher for Job Sharing at MES**

**David Morneault moved to appoint Kerry O'Brien to job share with Kellie Michaud seconded by Roger Thibodeau and so passed 3-1-1. Paul Cyr opposed and Della Schlicher abstained.**

**F) High School Spanish**

**Paul Cyr moved to pay for all cost of tuition for Spanish II students who take a correspondence course this year. Seconded by Roger Thibodeau and so passed 5-0-0.**

**G) Appointment Chairperson for Negotiations.**

**Paul Cyr nominates Della Schlicher for negotiations chairperson for this year.**

**H) Clarification of Member at RPC.**

**Paul Cyr moved to appoint Della Schlicher to the RPC committee as the second representative for the Madawaska School Department seconded by Della Schlicher and so failed 2-3-0. Roger Thibodeau, David Morneault and Yves Dube opposed.**

**David Morneault moved that the second person to the RPC would be as an alternate. Seconded by Yves Dube and so passed 3-2-0. Della Schlicher and Paul Cyr opposed.**

**Della Schlicher nominated Della Schlicher to be the alternate to the RPC.**

OLD BUSINESS:

A) Policies for 2<sup>nd</sup> reading:

1. EEA Student Transportation

**Paul Cyr moved to table this policy to the next school committee meeting seconded by Yves Dube and so passed 5-0-0.**

2. IKC Class Standing

**Paul Cyr moved to accept policy as presented for 2<sup>nd</sup> reading seconded by Roger Thibodeau and so passed 5-0-0.**

3. GCE/GDE Part-time and Substitute Prof. Staff

**Paul moved to table this policy to the next school committee meeting seconded by Della Schlicher and so passed 3-2-0. Yves Dube and David Morneault opposed.**

- X. Meeting was adjourned at 9:55 p.m.

**THESE MINUTES ARE SUPPORTED BY VIDEO TAPE**

**\*\*NOTE: Should you have a handicapping condition please notify the Superintendent of Schools Office by the Friday prior to the meeting and the Madawaska School Department will make proper accommodations (i.e. stairs, hearing, sight and etc)**