

MINUTES of the Madawaska School Committee Regular Meeting held February 10, 2010 6:30 p.m. at the Superintendent's Conference Room.

**PRESENT:** Roger Thibodeau, Chairman    Todd LeRoy, Supt. and Recorder  
Yves Dube (absent)                      Ginette Albert (absent)  
David Morneault                          Wayne Anderson (absent)  
Walter Derosier (late)                  Christine Cowie  
Keith Theriault                              Donald Garon

**GUESTS PRESENT:**

- I.     The meeting was called to order at 6:30p.m.
  
- II.    David Morneault moved to enter into executive session pursuant to 1 M.R.S.A. § 405(6)(A) regarding an employee grievance(s). Seconded by Keith Theriault and so passed.

**Time In: 6:32 p.m.**

**Time Out: 7:45 p.m.**

**POST EXECUTIVE SESSION:**

Walter Derosier moved to deny Level III grievance from Kathy Hennessey regarding secretaries wages, hours, working conditions dated October 13, 2009. Seconded by David Morneault and so passed 4-0-0.

Keith Theriault moved to deny Level III grievance from Gilbert Cyr Jr. regarding lost hours, placement on the wage scale, preferential shifts, preferential work assignments and more dated October 7, 2009. Seconded by Walter Derosier and so passed 4-0-0.

David Morneault moved to deny Level III grievance from Guy Deschaine regarding the transportation supervisor/mechanic position was eliminated and the work done by that position transferred to a Town of Madawaska mechanic dated October 14, 2009. Seconded by Walter Derosier and so passed 4-0-0.

Keith Theriault moved to deny Level III grievance from Guy Deschaine regarding the transportation supervisor position was eliminated and the work done by that position transferred to a central office secretarial position dated October 14, 2009. Seconded by Walter Derosier and so passed 4-0-0.

**Keith Theriault moved to deny Level III grievance from Guy Deschaine regarding bus driver rotation dated October 22, 2009. Seconded by Walter Derosier and so passed 4-0-0.**

**David Morneault moved to deny Level III grievance from Gilbert Cyr, Jr. regarding letter of reprimand and a total of 4 days unpaid suspension by the superintendent in response to incident which occurred on December 11, 2009 dated December 16, 2009. Seconded by Keith Theriault and so passed 3-0-0.**

**Keith Theriault moved to deny Level III grievance from Gilbert Cyr, Jr. regarding on or about December 16, 2009, the grievant was involuntarily transferred from a daytime position to a split shift dated January 11, 2010. Seconded by David Morneault and so passed 3-0-0.**

**III. Adjustment to the Agenda.**

- A) Look into electric time keeping for all hourly employees.**
- B) Adjustment to March regular meeting date.**

**IV. Correspondence and Announcements.**

**V. Period of Public Participation about Items on this Agenda.**

**No one took advantage of public participation.**

**VI. Approval of Minutes.**

**Keith Theriault moved to accept minutes of regular meeting of January 13, 2010 as presented. Seconded by David Morneault and so passed 4-0-0.**

**Walter Derosier moved to accept minutes of special meeting of February 3, 2010 as presented. Seconded by David Morneault and so passed 4-0-0.**

**VII. David Morneault moved to approve the January 2010 Financial Report. Seconded by Keith Theriault and so passed 4-0-0.**

**VIII. Superintendent's Report:**

- A) Boiler Grant Update – Mr. LeRoy suggested allowing the strategic plan team to investigate.**
- B) Strategic Plan Update – Mr. LeRoy noted that we need more people on the team. Present team members are looking for additional citizens to be on the team.**

IX. Other Reports: None

X. Items of Business.

New Business:

A) Walter Derosier moved to accept the resignation of Mildred Raymond and not to replace this position. Seconded by Keith Theriault and so passed 4-0-0.

B) Policies for revision:

AC Non-Discrimination/Equal Opportunity and Affirmative Action

David Morneault moved to accept policies with revisions. Seconded by Walter Derosier and so passed 4-0-0.

JHF Harassment and Sexual Harassment of Students

David Morneault moved to accept polices with revisions. Seconded by Keith Theriault and so passed 4-0-0.

C) Discussion on having electronic time clocks for hourly employees.

D) Keith Theriault moved to change the March regular school committee meeting from March 10 to March 15, 2010.

Old Business:

XI. Roger Thibodeau moved to adjourn meeting at 7:55 p.m. Seconded by David Morneault and so passed 4-0-0.