

**Minutes** of the Madawaska School Committee **Regular** Meeting held December 15, 2010 at 4:00 p.m. at the Superintendent's Conference Room.

**PRESENT:** Yves Dube, Chairperson                      Todd E. LeRoy, Superintendent  
                 Roger Thibodeau                                      and Recorder  
                 David Morneault                                      Wayne Anderson  
                 Walter Desrosier(Left at 7:10p.m.)Ginette Albert  
                 Keith Theriault (In at 5:15 p.m.) Christine Cowie

**GUESTS PRESENT:**                                      See attached list

I.        The meeting was called to order at 4:00 p.m.

**The reciting of the Pledge of Allegiance.**

II.       Adjustment to the Agenda.

**Roger Thibodeau moved to approve the following adjustment to the agenda. Seconded by Walter Desrosier and so passed 4-0-0.**

**A) Add new business item D) Letter of Intent Forming AOS.**

**Informed the School Committee on the upcoming special meeting of January 3, 2011 to hear expulsion appeal, Level III grievance and work on proposal for teacher negotiations.**

III.      Correspondence and Announcements.

A) Food Pantry Letter.

**Mr. LeRoy discussed the letter and the thought behind the donation.**

IV.      Period of Public Participation about Items on this Agenda.

**Grand Isle chairman, Roger Gervais commented that he felt that reciting the Pledge of Allegiance is a good thing.**

**Gisele Faucher commented that she was pleased to see that recording of committee meetings for Channel 16 was on the agenda.**

V.        **Roger Thibodeau moved to approve the minutes of the regular meeting of November 17, 2010 as presented. Seconded by Walter Desrosier and so passed 4-0-0.**

VI. Questions were raised by the school committee and answered by Mr. LeRoy and Caryl Albert. Roger Thibodeau moved to approve the November 2010 financial report as presented. Seconded by David Morneault and so passed 4-0-0.

VII. Superintendent's Report.

Mr. LeRoy discussed/informed the Committee on the following items:

A) Administration Report.

To improve communication to the committee by having brief administrative team reports each month.

B) Consolidation Update.

All is in place to get the project started and that approving the documents on the agenda was the first official step.

C) Bio-Fuel Grant/Heating Project Update.

Previous obstacles had been taken care of and that the project would be moving forward.

D) Middle/High School Re-keying.

The re-keying of the building would take place over the Christmas break. Mr. Anderson fielded questions.

E) Sharing of Nursing Services.

The costs and the funding for the nurse position was explained and on Mr. LeRoy's recommendation that there be no action taken to share her services.

F) Shared Services with Town.

Potential dates have been requested of the Town Manager to meet with their board and have yet to receive those dates.

G) MSMA School Committee Workshop.

The committee was asked if they would be interested in attending an MSMA workshop through the Tandberg system. The committee was interested and asked Mr. LeRoy to get the dates for them.

H) Tandberg Classes.

**Madawaska would be the first school to offer on-line courses through this system next year.**

**VIII. Other Reports:**

A) Technology Coordinator

**Mr. Vanier discussed the items listed and fielded questions from the committee.**

1. New backup appliance shipment/installation.
2. Power School Server Swap.
3. MMHS Network Switches.
4. Alert Now adjustments.
5. Spending Update.

B) Adult Education Director

**Christine Cowie discussed the items listed and fielded questions from the committee.**

1. Spring Brochure Mailing.
2. Open Registration for all Programs.

C) Elementary School Principal

**Ginette Albert discussed the items listed and fielded questions from the committee.**

1. Grades 4 - 6 revised Grading System.
2. Modified Elective Schedule. (possibility)
3. Response to Intervention.

D) Middle/High School Principal

**Wayne Anderson discussed the items listed and fielded questions from the Committee.**

1. Student Performance Indicators in French for MMHS.
2. Student Cell phone use at MMHS.
3. Response to Intervention.
4. Parade of Lights.
5. Art Program.

**IX. Items of Business:**

New Business:

A) Channel 16 Recording Meetings.

**Roger Thibodeau moved to allow Channel 16 to record school committee meeting for record purposes and student use only but not for broadcasting. Seconded by David Morneault and so passed 4-1-0. Walter Desrosier opposed.**

**Yves Dube moved to amend the previous motion to provide a six-month review of the results of allowing recording of the committee meetings. Seconded by Roger Thibodeau and so passed 4-1-0. Walter Desrosier opposed.**

B) Math Requirements/Graduation Requirements.

**No action taken.**

C) Local Purchasing.

**No action taken.**

D) Letter of Intent forming AOS.

**Walter Desrosier moved to approve sending to the Department of Education the Notice of Intent to form an AOS and the Unique or Particular Circumstances Checklist with one correction. Seconded by Roger Thibodeau and so passed 4-1-0. David Morneault opposed.**

Old Business:

A) Policy for 2<sup>nd</sup> Reading:

1. ACAB – Harassment and Sexual Harassment of School Employees.

**Walter Desrosier moved to accept policy for second reading with corrections. Seconded by Yves Dube and so passed 4-1-0. David Morneault opposed.**

- X. **Roger Thibodeau moved to enter into executive session with the Superintendent of Schools pursuant to 1 M.R.S.A § 405(6)(D) teacher unit labor contract discussions and pursuant to 1 M.R.S.A § 405(6)(A) to discuss Superintendent of Schools Evaluation. Seconded by Keith Theriault and so passed 5-0-0.**

**Time In: 6:55 p.m.**

**Time Out: 7:23 p.m.**

**Yves Dube moved to return to open session. Seconded by Roger Thibodeau and so passed 4-0-0.**

POST EXECUTIVE SESSION:

Yves Dube moved that increases in medical insurance premiums shall be borne by the school committee. Superintendent wages will be frozen at the current level. Contract will be extended to June 2013 with a stipulation to discuss further extending contract to June 30, 2014. These discussions will take place in July of 2011. Contract extension will be the only item discussed at the July 2011 meeting. Allow for a three (3) day vacation carry over which were not taken in contract 2009-10. These three (3) days to be taken by June 30, 2011. A carry-over of five (5) days for unused vacation days shall be taken in the next contract year between July 1 and June 30, 2011 **Should be 2012**. Seconded by Roger Thibodeau and so passed 4-0-0.

Old Business:

- XI. Keith Theriault moved to adjourn meeting at 7:23 p.m. Seconded by David Morneault and so passed 4-0-0.